Medical Assistance Policy

At Bentley, we expect each other to look out for fellow Falcons within our community. Looking out for Bentley student's health and safety is everyone's business - as our Core Value Care states: we practice understanding, compassion, and kindness. We recognize the whole person and their wellbeing, and we think beyond ourselves and our immediate goals to consider the impact our actions have on other people. We are all responsible for helping keep our community safe. In instances of a drug or alcohol related emergency, all members of our community are expected to seek help. Thanks to fellow Falcons stepping in, during the 2021-2022 academic year, the Medical Assistance Policy, as outlined below, was granted over 16 times.

Under the University's Medical Assistance Policy, any student who requests help from a university official for themselves or another student, will not be charged through our conduct system for alcohol and/or other drugrelated policy violations. It is always at the discretion of university officials as to whether other policy violations will be addressed (e.g., hazing, fire safety violations). University officials will not conduct unnecessary searches or be looking for these violations, but if they are present and visible, they may be addressed to ensure the safety and security of the community as a whole.

A student who needs medical assistance for alcohol or other drug use will be required to complete a medical follow up with the Health Center and harm reduction education with Community Wellbeing & Health Promotion, or other educational follow up as determined by the Office of Student Conduct staff.

In certain instances, the Office of Student Conduct may also recommend that reporting students complete risk reduction and preventative education. This is to ensure that all students have the necessary information to preventive future occurrences.

These educational requirements will not become part of a conduct record unless students fail to comply.

Always call University Police 781-891-3131 if you are concerned for yourself or another student's health and safety AND if they exhibit any of the signs listed below.

- C: Cold clammy skin, bluish lips
- U: Unconscious cannot be woken up or Unsettled and disoriented
- **S:** Slowed irregular breathing patterns or Stopped breathing
- **P:** Puking excessively and while passed out
- S: Seizing actively

This policy does not apply to students who are found intoxicated or incapacitated by alcohol or drug consumption by University Officials, such as Resident Assistants and University Police. It only applies to those students or organizations who seek assistance for an alcohol or other substance related medical emergency.

When seeking medical assistance, the reporting party or organization needs to remain with the student (provided it is safe to do so) until medical assistance arrives. This ensures you can relay relevant observations and medical information to first responders, and so that the person can qualify for medical assistance. The reporting party's and/or organization's information is kept private but is needed for reporting purposes. The Office of Student Conduct may reach out to you for additional information or to just say thank you!

The University holds the right to waive the Medical Assistance Policy should there be significant and/or repeated concerns regarding a student's health and wellbeing. Student Employees who have significant responsibility for the health and wellbeing of other students may have their employment status impacted as a result from intoxication/incapacitation.

Recognized Student Organization/Team Medical Assistance Policy

Bentley University seeks to be a caring community that is committed to the health and safety of all of its members. University recognized student organizations and teams are not only obligated to uphold the Bentley Core Values and other Bentley policies but are also entrusted with the welfare of their members. Therefore, student organizations and teams are expected to contact University Police (if on campus, 781-891-3131) or 911 (if off campus), when an intoxicated or incapacitated member or guest is in need of medical assistance.

Recognized student organizations or teams that fail to seek such assistance are undermining this special trust and their status as a recognized organization or team may be subject to review.

A recognized student organization or team that seeks immediate assistance from appropriate sources will not be subject to formal University disciplinary sanctions relating to the actions of the student needing assistance. The leadership and/or members of the student organization or team may be referred for educational follow-up as determined by university officials. If other violations of university policy related to the incident are discovered (e.g., Hazing), the student organization or team may be referred to the Student Conduct system and/or other administrative action. However, the student organization or team's willingness to seek medical assistance for a member or guest will be viewed as a mitigating factor in any conduct process. In cases of repeated or egregious incidents, the University reserves the right to deny the application of medical assistant and will instead pursue formal conduct or administrative action on a case-by-case basis.

FREQUENTLY ASKED QUESTIONS REGARDING MEDICAL ASSISTANCE AND RECOGNIZED STUDENT ORGANIZATION/TEAM MEDICAL ASSISTANCE POLICY

What happens to the student after they are transported, as a result of me calling for help for them?

The student will be brought off-campus to be monitored by trained professionals. If a student is taken to a hospital, they will be monitored and treated by medical professionals. If they need a ride back to campus after being released from the hospital, one will be provided by University Police. If a student is taken to Waltham Police Department, they will be monitored but will typically not be arrested. In keeping with our usual practice, a student's emergency contact will be notified of the health and safety concern.

Upon their return, the student will be contacted by a member of the Residential Center to check-in. Within reasonable business days, the student will receive information regarding follow-up from the Office of Student Conduct or designated professional staff within Student Affairs.

What will be asked of me if I stay with the student who I called help for?

When University Police and/or other University Officials arrive to the scene they will ask you general information regarding the student in need of assistance and the current incident. You may be asked to identify yourself and the student (if they are unable to, and you know), as well as answer questions regarding their alcohol/drug consumption that day, again if you know. Additional information may be asked to better understand the aid needed, such as information around any known medical diagnoses, or if you are aware that they take any medication, and other questions pertaining to their health and wellness.

When will someone know that they have been approved under the Medical Assistance Policy?

A student will be informed by the Office of Student Conduct that they have received medical assistance. They should be informed within reasonable business days; however, this may be shared with the individual earlier if that information is available. Please note: members of the Residential Center or University Police will likely not be able to

confirm that an individual has been covered by this policy, so if they are not sure, please do not be discouraged as an official notice will be provided to the involved student(s) strictly from the Office of Student Conduct.

What educational follow up will occur after a student receives medical assistance?

It is Bentley policy that all students who receive treatment for alcohol or drug use at an area hospital meet with a campus medical provider for an informational meeting to discuss discharge paperwork and concerns. Students will also be referred to B.A.S.I.C.S. (Brief Alcohol Screening Intervention for College Students) with the Office of Community Wellbeing & Health Promotion. The B.A.S.I.C.S. program involves two meetings over a two-week period of time. It follows a harm-reduction philosophy so students can learn steps to protect themselves from negative or unintended outcomes in the future. These educational requirements will not become part of a conduct record unless students fail to comply.

Will event hosts be in trouble for serving minors?

The primary concern will always be focused on the person in need. As the medical assistance policies state, other violations of university policy may be referred to the Student Conduct system, but again, making the call to get help for those who need it will be considered a mitigating factor should Conduct follow up occur.

Students/Organizations/Teams hosting parties or events should keep in mind the risks and responsibilities associated with being a safe and responsible host. For more information about responsible hosting, contact one of these resources: Student Programs & Engagement (781-891-2700), the Office of Student Conduct, (781-891-2161), Community Wellbeing and Health Promotion (781-891-2274).

Does the Medical Assistance policy apply to non-Bentley guests? Will their Bentley host be in trouble?

Regardless of the individual, you are expected to get help for someone in need of medical assistance. Non-Bentley individuals are not subject to the conduct process, however, are still held to the on-campus standards and state and local laws. Follow-up may occur with the host of the non-Bentley guest. Please review the policy language regarding other factors that would influence the conduct system. Your follow-up will be determined by the Office of Student Conduct but your willingness to seek help will be viewed as a mitigating factor in any conduct process.

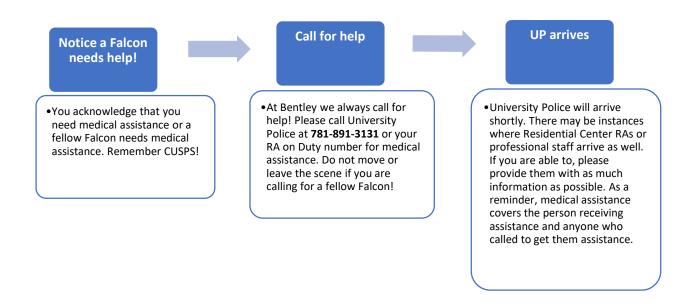
Can a student participate in the Pre-Administrative Hearing process before their Medical Assistance meeting?

If you are granted Medical Assistance, you will not participate in a traditional conduct process (i.e., Administrative Hearing Process or Student Conduct Board process). However, we recognize that you may wish to meet with a peer (Student Conduct Assistant) prior to meeting with a professional staff member. Students who are granted Medical Assistance will be given the opportunity to meet with an SCA prior to their Medical Assistance meeting. More information will be shared with the student via email. As a reminder, a student granted Medical Assistance will only receive medical follow up and harm reduction education.

What if the student receiving medical assistance is employed on campus or/and is in a student leadership position?

Student Employees who have significant responsibility for the health and wellbeing of other students may have their employment status impacted as a result from intoxication/incapacitation. Although the Office of Student Conduct is granting Medical Assistance for the incident, student employment supervisors, managers, coaches, and/or advisors can take their own action. The Office of Student Conduct recommends being honest and sharing information with necessary staff.

Medical Assistance Flow Chart



Conduct v. Medical Assistance

When a student is transported to a hospital for alcohol or drug consumption:	
No call is made to request assistance for student	Call is made to request assistance, as is approved
Conduct Follow-Up	Medical Assistance Follow-Up
 Core Sanction: Level I: up through Disciplinary Probation Level II: up through Suspension from University Housing Level III: up through Expulsion Educational Harm Reduction/Substance Use sanction Parent/Guardian notification Medical Follow Up with Health Center May include additional sanctions 	 Harm Reduction Education BASICS Medical Follow-Up with Health Center
Student will have a conduct record for this incident	Student will <u>not</u> have a conduct record for this incident